

FILED

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF INDIANA
DIVISION

04 DEC 20 AM 10:50

STEPHEN J. ... CLERK
U.S. DISTRICT COURT
FOR THE NORTHERN DISTRICT
OF INDIANA

MARIANA HENTEA)
(Plaintiff))

vs.)

PURDUE UNIVERSITY CALUMET)
(Defendant).)

2:04CV526RL

EMPLOYMENT DISCRIMINATION COMPLAINT

Plaintiff brings a complaint against defendant PURDUE UNIVERSITY CALUMET for discrimination as set forth below.

Plaintiff X DOES DOES NOT (indicate which) demand a jury trial.

I. PARTIES

Plaintiff's Name: MARIANA HENTEA

Plaintiff's Address: 9805 CRIMSONTREE LN.
MUNSTER, IN 46321

Defendant's Name: PURDUE UNIVERSITY CALUMET

Defendant's Address: 2200 169th street
HAMMOND, IN 46323

II. BASIS OF CLAIM AND JURISDICTION

1. This complaint is brought pursuant to:

X Title VII of the Civil Rights Act of 1964, as amended (42 U.S.C. §2000e-5), and jurisdiction is based on 28 U.S.C. §§1331 and 1343(a);

X The Age Discrimination in Employment Act (29 U.S.C. §621), and jurisdiction is

based on 28 U.S.C. §§1331 and 1343(a);

_____ The Americans with Disabilities Act (42 U.S.C. §12101), and jurisdiction is based on 28 U.S.C. §§1331 and 1343(a);

_____ The Rehabilitation Act (29 U.S.C. §701, *et seq.*), and jurisdiction is based on 28 U.S.C. §§1331 and 1343(a);

X Equal rights under law (42 U.S.C. §1981), and jurisdiction is based on 28 U.S.C. §§1331 and 1343(a);

X Other (list): ethnicity and female

2. Plaintiff X DID _____ DID NOT (indicate which) file a charge of discrimination with the Equal Employment Opportunity Commission or the Indiana Civil Rights Commission. [If the plaintiff did file a charge of discrimination, Plaintiff should attach a copy of the charge to the complaint].

3. Plaintiff's Right to Sue Notice from the Equal Employment Opportunity Commission or the Indiana Civil Rights Commission was RECEIVED on or about 9/27/04 (insert date the plaintiff received the notice -- in most instances this will not be the same date stamped on the notice). [Plaintiff should attach a copy of the Notice of Right to Sue to this complaint.]

III. STATEMENT OF LEGAL CLAIM

Plaintiff is entitled to relief in this action because (if more space is needed, attach additional pages):

IV. FACTS IN SUPPORT OF COMPLAINT

The facts on which this complaint is based are the following (if you need additional space, please attach additional pages)

I was terminated as a tenure track Assistant Professor at Purdue University Calumet because of my age, female,

(Fact. continued)

and my ethnicity (national origin) including retaliation
against me for supporting a colleague as neutral
advisor during grievance hearing on Dec 9, 2002.
I was assigned heavier teaching load than others
and I was not compensated.

V. PRAYER FOR RELIEF

Based on the foregoing, plaintiff seeks the following relief:

Compensation for lost wages and
psychological distress

VI. AFFIRMATION OF PLAINTIFF

I, MARIANA HENTEA, the plaintiff in the aforementioned cause, do affirm
that I have read all of the statements contained in the complaint and those which are attached in the
accompanying financial statement. I believe them to be, to the best of my personal knowledge, true
and correct.

Further, I do understand that this complaint and this affidavit will become an official part of the
United States District Court files and that ANY FALSE STATEMENTS knowingly made by me are
illegal and may subject me to criminal penalties.

Mariana Hentea

(Signature of Plaintiff)

12/20/04

(Date)

DISMISSAL AND NOTICE OF RIGHTS

To: Mariana Hentea
9805 Crimsontree
Munster, IN 46321

From: Indianapolis District Office
101 West Ohio St
Suite 1900
Indianapolis, IN 46204

On behalf of person(s) aggrieved whose identity is
CONFIDENTIAL (29 CFR § 1601.7(a))

EEOC Charge No. 240-2004-06946
EEOC Representative Alvin E. Hines, Enforcement Supervisor
Telephone No. (317) 226-5082

THE EEOC IS CLOSING ITS FILE ON THIS CHARGE FOR THE FOLLOWING REASON:

- The facts alleged in the charge fail to state a claim under any of the statutes enforced by the EEOC.
Your allegations did not involve a disability as defined by the Americans with Disabilities Act.
The Respondent employs less than the required number of employees or is not otherwise covered by the statutes.
Your charge was not timely filed with EEOC; in other words, you waited too long after the date(s) of the alleged discrimination to file your charge.
Having been given 30 days in which to respond, you failed to provide information, failed to appear or be available for interviews/conferences, or otherwise failed to cooperate to the extent that it was not possible to resolve your charge.
While reasonable efforts were made to locate you, we were not able to do so.
You were given 30 days to accept a reasonable settlement offer that affords full relief for the harm you alleged.
[X] The EEOC issues the following determination: Based upon its investigation, the EEOC is unable to conclude that the information obtained establishes violations of the statutes. This does not certify that the respondent is in compliance with the statutes. No finding is made as to any other issues that might be construed as having been raised by this charge.
The EEOC has adopted the findings of the state or local fair employment practices agency that investigated this charge.
Other (briefly state)

- NOTICE OF SUIT RIGHTS -
(See the additional information attached to this form.)

Title VII, the Americans with Disabilities Act, and/or the Age Discrimination in Employment Act: This will be the only notice of dismissal and of your right to sue that we will send you. You may file a lawsuit against the respondent(s) under federal law based on this charge in federal or state court. Your lawsuit must be filed WITHIN 90 DAYS of your receipt of this Notice; or your right to sue based on this charge will be lost. (The time limit for filing suit based on a state claim may be different.)

Equal Pay Act (EPA): EPA suits must be filed in federal or state court within 2 years (3 years for willful violations) of the alleged EPA underpayment. This means that backpay due for any violations that occurred more than 2 years (3 years) before you file suit may not be collectible.

On behalf of the Commission

[Signature of Danny G. Harter]

SEP 27 2004

Enclosure(s)

Danny G. Harter, Director

(Date Mailed)

cc: Paul A. Velligan
3747 45th Avenue
Highland, IN 46322